

Seat No.	
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**B.C.A. (Part - II) (Semester - III) Examination, April - 2015**  
**HUMAN RESOURCE MANAGEMENT (Paper - I)**  
**Sub. Code : 63397**

**Day and Date : Monday, 20 - 04 - 2015**  
**Time : 11.00 a.m. to 02.00 p.m.**

**Total Marks : 80**

- Instructions :**
- 1) Question No. 8 is compulsory.
  - 2) Attempt any four questions from Q No. 1 to Q. No. 7.
  - 3) All questions carry equal marks.

- Q1)** What is HRM? Explain functions of HRM. [16]
- Q2)** What is selection? Explain selection process in IT industry. [16]
- Q3)** Define HRM and explain in detail role of HRM. [16]
- Q4)** Explain training & development methods followed in IT industry. [16]
- Q5)** Explain recent trends of HRM in IT industry. [16]
- Q6)** Explain employee separation practices in IT industry. [16]
- Q7)** a) HRIS  
b) Explain various sources of recruitment in IT industry. [16]
- Q8)** Write note on (Any Two) : [16]
- a) HRD
  - b) Stress management
  - c) Virtual organisation
  - d) HRP

